



SUSTAINABILITY REPORT 2025

OUR COMMITMENT TO A MORE SUSTAINABLE FUTURE

We are committed to advanced technological solutions as well as social responsibility.

We are actively involved in the community, supporting projects with social and sustainability impact to protect the environment and reducing our carbon footprint.

Although we are a service-oriented company and do not directly contribute to pollution, we understand the significant importance of our role in the chain of ecological progress.

We strive to be a good example and have a positive impact on the environment through responsible actions and our commitment to sustainability.

Our actions are diverse, in the fields of culture, health, sports, and social and environmental responsibility.



BRINEL | IQANTO SUSTAINABILITY PILLARS

Environment

3 GOOD HEALTH AND WELL-BEING 	Ensure healthy lives and promote well-being for all at all ages
6 CLEAN WATER AND SANITATION 	Ensure availability and sustainable management of water and sanitation for all
13 CLIMATE ACTION 	Take urgent action to combat climate change and its impacts
15 LIFE ON LAND 	Protect, restore and promote sustainable use of terrestrial ecosystems, sustainably manage forests, combat desertification, and halt and reverse land degradation and halt biodiversity loss

CSR Projects

1 NO POVERTY 	No poverty - End poverty in all its forms everywhere
4 QUALITY EDUCATION 	Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all
11 SUSTAINABLE CITIES AND COMMUNITIES 	Make cities and human settlements inclusive, safe, resilient and sustainable

BRINEL | IQANTO SUSTAINABILITY PROJECTS

In line with the **United Nations' Sustainable Development Goals (SDGs)**, we have aligned our objectives and developed a sustainability

strategy that aims to produce as many actions and projects as possible in key areas for people and society.

GREEN Projects

CSR Projects



Anti pollution:

- Sanitizing Tarnița Lake
- Sanitizing Beliș Lake
- Sanitizing the rugged areas of Padiș
- Planting the forest at CCIFER Lipănești
- Planting at Câmpenești, Cluj – Plant in Romania
- Cleaning of Lake Drăgan

Health & Sports

- CCIFI Challenge Sportif for healthier world
- Sports: Partners of the Transylvania Open

Culture:

- Partners of the George Enescu Festival
- Partners of the Tenjin Matsuri Festival

Education:

- Partners of the Danubius Summer School
- Partners of the Innova Academy 2.0 C.FAC

Charity

- Organise Charity Fairs.
- Purchase of handmade giveaways from Children`s House Casuta Bucuriei.

Sustainability Partnerships:



GREEN PROJECTS

SUSTAINABLE DEVELOPMENT GOALS

3 GOOD HEALTH
AND WELL-BEING



SUSTAINABLE DEVELOPMENT GOALS

6 CLEAN WATER
AND SANITATION



SUSTAINABLE DEVELOPMENT GOALS

13 CLIMATE
ACTION



SUSTAINABLE DEVELOPMENT GOALS

15 LIFE
ON LAND



GREEN PROJECTS



Participation - CCIFER Sports Challenge 2025



6.631.573
STEPS



3.406
TOTAL KM



511
KG CO₂



We took part in the international sports challenge organized by CCIFI to protect the environment and reduce our carbon footprint. These efforts led to a remarkable achievement: **we saved 164 kg of CO₂** — more than double the amount saved last year!

GREEN PROJECTS



Planting CCIFER Forrest 2025



4000

TREES PLANTED
IN 2025



400

TREES PLANTED BY
BRINEL | IQANTO



80

TONS OF CO₂ EMISSIONS
NEUTRALIZED

For the fourth year in a row, we joined the CCIFER tree planting initiative in Lipănești. This year, our team planted 400 acacia trees. Together with 250 other volunteers, we helped expand the CCIFER Forest with an additional **4,000 acacia trees**. These saplings will help capture around **80 tons of CO₂ each year**.



GREEN PROJECTS



WE PARTICIPATED AT PLANT IN ROMANIA PROJECT IN CÂMPENEȘTI, CLUJ 2024



5000

TREES IN 2024



500

TREES
PLANTED BY
BRINEL |
IQANTO



105

TONS OF CO2
EMISSIONS
NEUTRALIZED



10,5

TONS OF
CO2 EMISSIONS
NEUTRALIZED

BRINEL | IQANTO contributed to the planting action - Plant in Romania from Câmpenești coordinated by the Grow Romania Together Association.

Together with more than **350** other volunteers we planted more than **5000** trees, which represents the equivalent of 105 tons of compensated carbon emissions. A group of BRINEL | IQANTO colleagues planted **500** trees that will neutralize 10.5 tons of carbon dioxide.



GREEN PROJECTS



CCIFER Participation in the CCIFER Sports Challenge



3.554.935
STEPS



333
KM BYCICLE



7
KM HIKING



576
KM RUNNING

This way we **saved**:



35.604
SHEETS OF
PAPER



730
KM
PLANE



1527
LITERS OF TAP
WATER



164
KG
CO2

We participated in the international sports challenge organized by CCIFI to protect the environment and reduce our carbon footprint. These efforts resulted in a remarkable achievement, **saving 164 kg CO2**, more than double the amount saved last year!



GREEN PROJECTS



Planting the CCIFER forest in Prahova, Romania



3500

TREES IN
2024



15000

TREES
IN 4 YRS



200

TREES
PLANTED BY
BRINEL |
IQANTO



650

TONS OF CO₂
EMISSIONS
NEUTRALIZED



4,2

TONS OF
CO₂ EMISSIONS
NEUTRALIZED

BRINEL joined the tree planting action in Lipanești, coordinated by CCIFER - the French Chamber of Commerce and Industry.

Together with over 450 other volunteers, we contributed to the planting of 3500 trees. Thus, 15,000 acacias have been planted in Lipanești, Prahova, in 4 years, which represents the equivalent of 650 tons of compensated carbon emissions. We planted 200 trees on behalf of BRINEL | IQANTO, which have successfully neutralized over four tons of carbon dioxide so far.



GREEN PROJECTS



Cleaning of Lake Drăgan 2024



640
WASTE BAGS



100
VOLUNTEERS

We partnered for the 4th consecutive year with CAR Cluj Association to fight against pollution in Transylvania. The ecological action took place at Lake Dragan - the largest "wild" lake in Cluj County, and we managed to clean the lake surroundings and the water surface with the help of kayaks.

Read the story here:

<https://carcluj.ro/blog/igienizarea-lacului-dragan>



GREEN PROJECTS



Cleaning of Lake Tarnița 2023



2600

WASTE BAGS



8.5

KM
SANITIZED



150

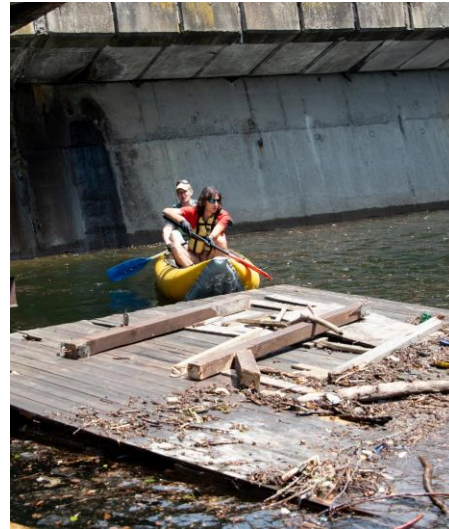
VOLUNTEERS

The ecological mission took place over 3 days and was a success. The impact was the fight against pollution at **Lake Tarnița** - the main source of water for the city of Cluj-Napoca.

BRINEL supported for the 3rd consecutive year the initiative organized by **CAR Cluj**.

Read the full story here:

<https://carcluj.ro/blog/igienizarea-lacului-tarnita>



GREEN PROJECTS



Cleaning of Lake Beliș 2021 - 2022



4500

WASTE BAGS



14,5

BAGS/
VOLUNTEERS
/ DAILY



300

VOLUNTEERS

In the summer of 2021, we participated in and supported another green action organized by CAR Cluj, which aimed to clean Lake Beliș to combat pollution. This was the first stage of the sanitation.

The second stage of the Lake Beliș sanitation and cleaning project took place in 2022. This time, BRINEL was also a major partner.

Read the story here:

<https://carcluj.ro/blog/actiune-de-igienizare-lacului-belis>

<https://www.carcluj.ro/blog/igienizarea-lacului-belis-ii>



GREEN PROJECTS



Cleaning of accident – prone areas in Padiș



900

WASTE BAGS



2900

KG
PLASTIC
& METAL



520

KG
GLASS



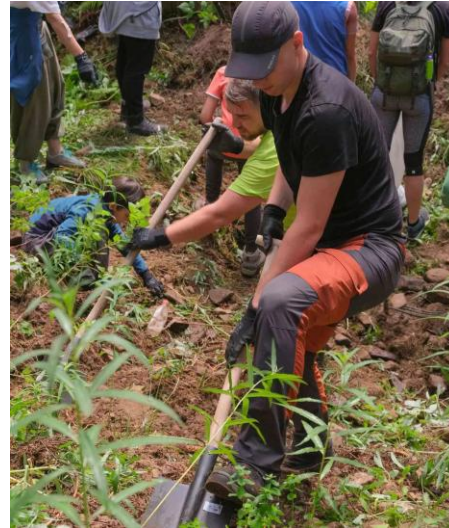
100

VOLUNTEERS

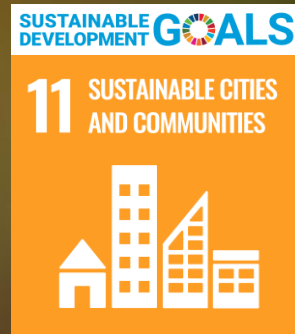
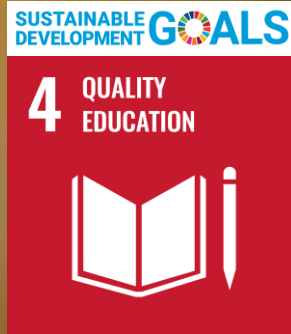
The cleaning of accident-prone and difficult-to-access areas in Padiș was an action initiated by CAR Cluj, which we supported for the conservation of the environment and the fight against pollution.

Read the full story here:

<https://www.carcluj.ro/blog/igienizare-zone-accidentate-padis-ii>



CSR PROJECTS

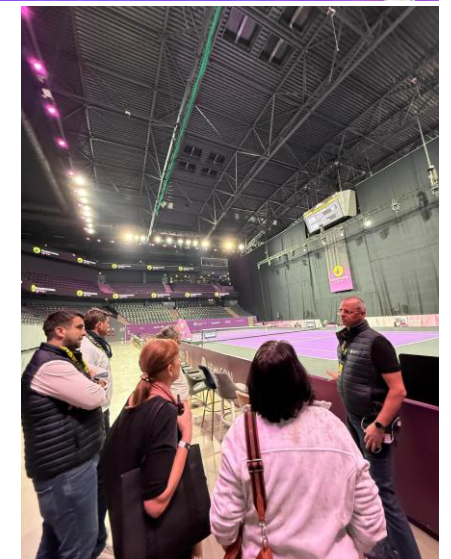


PROIECTE CSR

SPORT

Parteneri Transylvania Open 2025

For the 4th year in a row, we proudly supported the best **WTA 250 tournament** of 2022, bringing together top women's #tennis players from Romania and around the world. Through this initiative, we actively engage with the #community, promoting a healthy lifestyle through sports and supporting a more sustainable, healthier, and vibrant future.

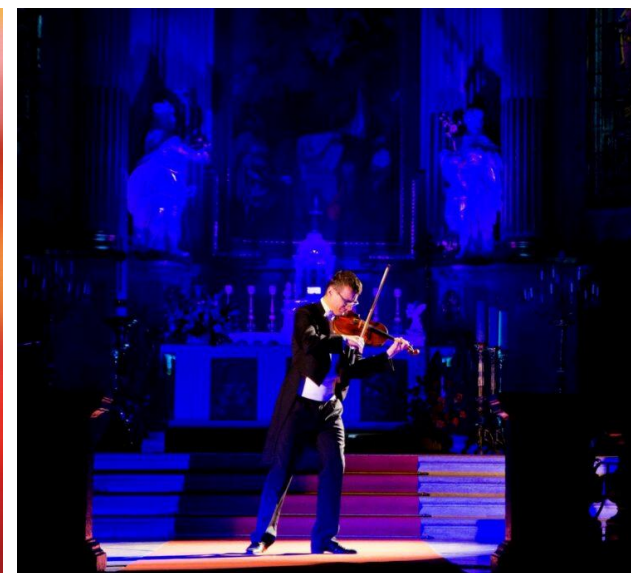
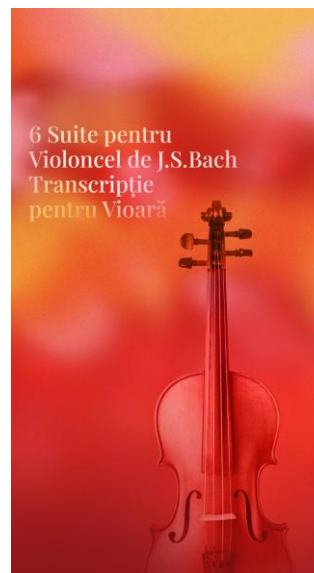


CSR PROJECTS

CULTURE

Partners of International Stradivarius Tour 2024: METAMORPHOSES

We consider the Stradivarius International Tour 2024 - METAMORPHOSES to be a remarkable cultural event for the celebration of music and culture. We are delighted to participate in this festival as partners and to support its goal of promoting culture and art through the mastery of exceptional musical performances.



CSR PROJECTS

CULTURE



Partners of George Enescu Festival

We believe that the George Enescu International Festival is an exceptional cultural event that brings together people from all over the world to celebrate music and culture. We are excited to be a part of this event and to support its mission to promote Romanian art and culture.



CSR PROJECTS

CULTURE

Partners of TENJIN MATSURI Festival

BRINEL - partner of the Tenjin Matsuri Festival, one of the largest festivals in Japan, which took place at the I. L. Caragiale National Theater in Bucharest. The event was a unique opportunity to discover Japanese culture through impressive Taiko drum shows, traditional dances, and colorful parades. It was a special moment, made possible thanks to the close collaboration between the Governments of Romania and Japan.



CSR PROJECTS

ENVIRONMENT



Partners of Danubius Summer School

DANUBIUS Summer School is organized by the Babeș-Bolyai University, through the Faculty of Science and Environmental Engineering and the UNESCO Chair for Sustainable Development and Climate Change and the National Institute for Research and Development for Geology and Marine Geoecology (GeoEcoMar).

BRINEL was the main supporter of this action and provided the opportunity for students and faculty to research and evaluate the quality and management of water resources in the Danube River – Danube Delta – Black Sea system.



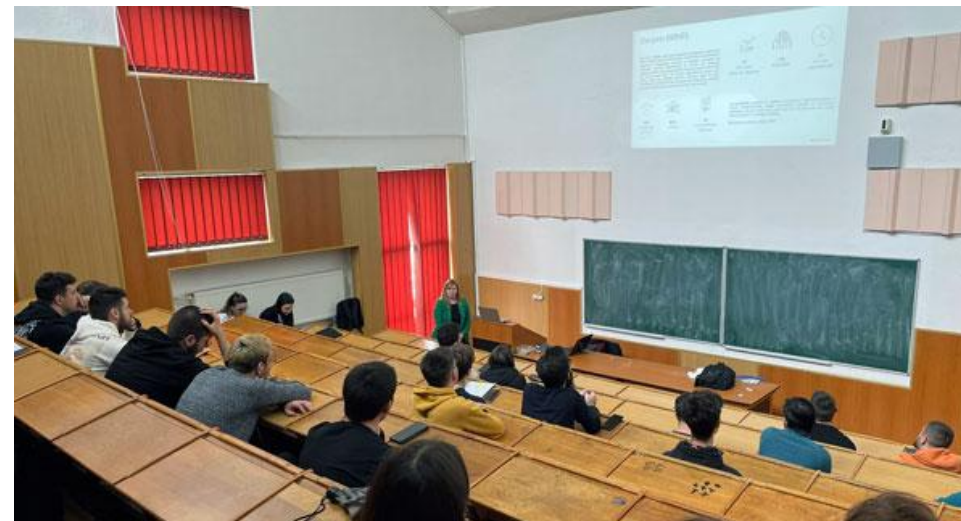
CSR PROJECTS

EDUCATION



Partners of Innova Academy 2.0

We actively support the development of the educational environment through initiatives that directly address it. For two consecutive years, we have supported the Innova Academy project organized by the French Business Club in Cluj-Napoca, USAMV Cluj-Napoca, the Agence Universitaire de la Francophonie (AUF), the Babeş-Bolyai University, and the Technical University of Cluj-Napoca.



CSR PROJECTS

COMMUNITY



Supporting Charity Fairs

For 7 years, we have been supporting the activities of the Casuta Bucuriei children's home.

On the occasion of each holiday, we organize charity fairs where children from Căsuța Bucuriei sell their handmade creations.



OUR AWARDS



HP designed the program to help partner companies of all sizes collaborate to create a low-carbon society. At the same time, the Amplify Impact Program celebrates inclusion and diversity to reduce the digital divide. It was launched in November 2020 and is the flagship global program that celebrates dynamic communication between partners. The **HP Amplify Impact Program** focuses on continuous growth and providing excellent customer service. The initiative is easy to follow and offers a simplified approach. The core values of the program are **#capabilities**, **#collaboration**, and **#performance**.

The HP Amplify Catalyst 3-star rating is the first step in making sustainable change. It will maximize economic opportunities so that HP partners can gain a competitive advantage in their industry.

The certification demonstrates the company's commitment to sustainability.

The certification shows that we are constantly transferring knowledge to employees and environmentally conscious customers and providing information about sustainable business practices.

www.brinel.com/raport-de-sustenabilitate



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